

**SRMUS/PAT/2021-22/010**
**Date: 8-10-2021**
**PLACEMENT DRIVE NOTIFICATION**

<b>Company</b>	<b>Indus Net Technologies</b>
<b>About the Company</b>	<p>INT is a full-cycle product engineering company offering a confluence of technology, analytics and marketing. With 750+ passionate professionals, it serves enterprises like Ageas, SBI General, IndusInd Bank, Dr. Reddy's, Cipla, Government of India and more.</p> <p>Our consultative &amp; collaborative approach is analytics-driven. It helps enterprises to navigate every facet of the digital landscape, to identify growth opportunities, reveal competitive advantages, and define engaging experiences for their customers.</p> <p>Offering simple and sustainable digital solutions, INT is the trusted partner of fastest growing Agencies, SMEs and Start-ups across 20+ countries.</p> <p>Website - <a href="http://www.indusnet.co.in">http://www.indusnet.co.in</a></p>
<b>Job Title</b>	Associate Software Engineer
<b>Job Description</b>	You will assist in the understanding, development, implementation and management of digital technology based business solutions. You will be analysing, designing, coding, testing and implementing to meet both functional and technical requirements for the projects.
<b>Job Location</b>	Kolkata
<b>Eligible Degrees</b>	<b>BCA, B.Sc. (IT), MCA</b>
<b>Eligibility Criteria</b>	No marks criteria
<b>Desired Skills</b>	<ul style="list-style-type: none"> <li>• Good programming and coding ability</li> <li>• Positive attitude</li> <li>• Eagerness to learn and grow</li> <li>• Decent communication</li> </ul>
<b>Compensation (CTC)</b>	<b>Rs. 4.70 LPA</b> [Fixed CTC - 2.70 LPA + Loyalty Bonus (Payable after completing 2 years) - 50000 + Loyalty Bonus (Payable after completing 3 years) - 100000 + Learning Reimbursement (Yearly) - 50000]
<b>Benefits</b>	<ul style="list-style-type: none"> <li>• Early appraisal</li> <li>• Medical Coverage (includes Covid coverage)</li> <li>• Learning Reimbursement</li> <li>• Loyalty Bonus</li> <li>• Provident Fund</li> </ul>
<b>Other Details</b>	<ul style="list-style-type: none"> <li>• <b>Batch 1:</b> Direct hire - Toppers - Full Compensation</li> <li>• <b>Batch 2:</b> Traineeship for 2-3 months with the INT Project Team - Stipend 12,000 per month</li> <li>• <b>Batch 3:</b> Traineeship for 2-3 months with the Indus Net Academy - Training Allowance 5,000 per month.</li> </ul>
<b>Service Agreement</b>	<ul style="list-style-type: none"> <li>• Minimum 24th months engagement with INT post onboarding. (Penalty clause included for non-compliance). 27th month's engagement with INT post onboarding for Batch 3 which includes Training duration. (Penalty clause included for non-compliance).</li> </ul>
<b>Selection Process</b>	1. Online Assessment 2. Technical Interview 3. HR Interview
<b>Date of Interview</b>	Will inform later.
<b>Venue</b>	Virtual/Online